

February 10, 2021.

For Immediate Release

To whom it may concern:

Mitsubishi Logisnext Co., Ltd.

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Personnel Changes of Executive Officers, etc.

Kyoto, JAPAN (February 10, 2021) -Mitsubishi Logisnext hereby announces the personnel changes of executive officers, etc.

* Changes are shown in red.

1. Personnel changes of Executive officers (As of April 1, 2021)

New position	Current position	Name
Senior Vice President President, Mitsubishi Logisnext Europe B.V.	Senior Vice President President, Mitsubishi Logisnext Europe B.V.	Hiroyuki Shimma
Senior Vice President Head of Domestic Sales and Marketing Headquarters	Senior Vice President Head of Domestic Sales and Marketing Headquarters	Hirokazu Watanabe
<u>Senior Vice President(promotion)</u> <u>CTO, Head of Engineering Headquarters (※1)</u>	<u>Senior Executive Officer</u> Head of Engineering Headquarters	Masataka Shinya
Senior Executive Officer Head of Overseas Business Headquarters	Senior Executive Officer Head of Overseas Business Headquarters	Yuichi Mano
Senior Executive Officer Head of Production Headquarters	Senior Executive Officer Head of Production Headquarters	Masahiro Ono
Senior Executive Officer President, Mitsubishi Logisnext Americas Inc., <u>and President, Mitsubishi Logisnext Americas</u> <u>(Houston) Inc.,</u> <u>and President, Mitsubishi Logisnext Americas</u> <u>(Marengo) Inc.</u>	Senior Executive Officer President, Mitsubishi Logisnext Americas Inc., <u>and President, Mitsubishi Caterpillar Forklift</u> <u>America Inc.,</u> <u>and President, UniCarriers Americas</u> <u>Corporation</u>	Kenneth J. Barina
Senior Executive Officer Division Head, General Manager, Quality Management Office	Senior Executive Officer Division Head, General Manager, Quality Management Office	Shinji Fujita
Executive Officer Head of Procurement Headquarters	Executive Officer Head of Procurement Headquarters	Norimitsu Ishihara
Executive Officer Deputy Head of Engineering Headquarters	Executive Officer Deputy Head of Engineering Headquarters	Yoshiyuki Emmeiji

New position	Current position	Name
Executive Officer Deputy Head of Domestic Sales and Marketing Headquarters, and Division Head, General Manager, Marketing and Planning Division	Executive Officer Deputy Head of Domestic Sales and Marketing Headquarters, and Division Head, General Manager, Marketing and Planning Division	Masahisa Araki
Executive Officer Chief Supply Chain Officer, Mitsubishi Logisnext Europe B.V., and Managing Director, Mitsubishi Logisnext Europe Oy	Executive Officer Chief Supply Chain Officer, Mitsubishi Logisnext Europe B.V., and Managing Director, Mitsubishi Logisnext Europe Oy	Tapio Rummukainen
<u>Executive Officer (New appointment)</u> <u>CFO</u> , Head of Corporate Finance and Accounting Headquarters, and Division Head, General Manager, Corporate Finance Planning Division (※1)	<u>Member of the Executive Team</u> , Head of Corporate Finance and Accounting Headquarters, and Division Head, General Manager, Corporate Finance Planning Division	Takatoshi Uno
<u>Retired (As of March 31,2021)</u> (※2)	<u>Executive Officer</u> <u>Deputy Head of Engineering Headquarters</u>	Shigeki Yamaguchi
<u>Retired (As of March 31,2021)</u> (※2)	<u>Executive Officer</u> <u>Division Head, General Manager,</u> <u>Corporate Strategy and Planning office</u>	Masahiko Murayama

(※1)CTO : Chief Technology Officer、 CFO : Chief Financial Officer

(※2) Shigeki Yamaguchi and Masahiko Murayama will be appointed as Senior Advisors on April 1, 2021.

2. Personnel changes of Members of the Executive Team and Fellow (As of April 1, 2021)

The Company has two systems, a Member of the Executive Team and a Fellow, as positions equivalent to Executive Officers.

They will be integrated and operated as a new Member of the Executive Team system as of April 1,2021 (Fellow name is abolished).

New position	Current position	Name
Member of the Executive Team, President, Logisnext Tokyo Co., Ltd.	Member of the Executive Team, President, Logisnext Tokyo Co., Ltd.	Hiroshi Kusaba
Member of the Executive Team, Division Head, General Manager, East Japan Business Division, Domestic Sales and Marketing Headquarters	Member of the Executive Team, Division Head, General Manager, East Japan Business Division, Domestic Sales and Marketing Headquarters	Hayato Furotani
Member of the Executive Team, President, Logisnext Chubu Co., Ltd.	Member of the Executive Team, President, Logisnext Chubu Co., Ltd.	Naohisa Fujisaki
Member of the Executive Team, <u>President</u> , Global Component Technologies Corporation.	Member of the Executive Team, <u>Executive Officer</u> , Global Component Technologies Corporation. <u>Head of Sales Division,</u> <u>and Head of Administration Division</u>	Hiroshi Narukawa
Member of the Executive Team, Division Head, General Manager, Overseas Sales Division, Overseas Business Headquarters	Member of the Executive Team, Division Head, General Manager, Overseas Sales Division, Overseas Business Headquarters	Nobuo Yo
Member of the Executive Team, <u>Deputy General Manager,</u> Corporate Strategy and Planning Office	Member of the Executive Team, <u>Assistant to General Manager,</u> Corporate Strategy and Planning Office	Keisaku Ariga
<u>Member of the Executive Team</u> , President, Logisnext Kinki Co., Ltd.	<u>Fellow</u> , President, Logisnext Kinki Co., Ltd.	Syuji Iio

New position	Current position	Name
<u>Member of the Executive Team,</u> General Manager, Mitsubishi Logisnext Forklift (Shanghai) Co., Ltd.	<u>Fellow,</u> General Manager, Mitsubishi Logisnext Forklift (Shanghai) Co., Ltd.	Kazuo Yoshizawa
<u>Member of the Executive Team,</u> Deputy Head of Production Headquarters, and Division Head, General Manager, Kyoto Production Division	<u>Fellow,</u> Deputy Head of Production Headquarters, and Division Head, General Manager, Kyoto Production Division	Michihiro Kubo
<u>Member of the Executive Team,</u> <u>Deputy Head of Engineering Headquarters</u>	<u>Fellow,</u> <u>Acting General Manager,</u> <u>Material Handling Solution Engineering</u> <u>Division, Engineering Headquarters</u>	Ichiro Saito
<u>Member of the Executive Team,</u> Division Head, General Manager, Global Procurement Management Division, Procurement Headquarters	<u>Fellow,</u> Division Head, General Manager, Global Procurement Management Division, Procurement Headquarters	Kazuyoshi Ichiki
<u>Member of the Executive Team,</u> <u>Division Head, General Manager,</u> Corporate Strategy and Planning office	<u>Fellow,</u> <u>Deputy General Manager,</u> Corporate Strategy and Planning office	Katsutoshi Yuasa
<u>Member of the Executive Team,</u> Division Head, General Manager, Product Planning Office	<u>Fellow,</u> Division Head, General Manager, Product Planning Office	Koji Orita
<u>Member of the Executive Team,</u> Deputy Head of Production Headquarters	<u>Fellow,</u> Deputy Head of Production Headquarters	Kenkichi Chiba
<u>Member of the Executive Team,</u> Head of Administration Headquarters	<u>Fellow,</u> Head of Administration Headquarters	Kazuki Tanaka
<u>Member of the Executive Team, (New</u> <u>appointment)</u> Division Head, General Manager, Corporate Finance and Accounting Division, Corporate Finance and Accounting Headquarters	Division Head, General Manager, Corporate Finance and Accounting Division, Corporate Finance and Accounting Headquarters	Kazumasa Saito
<u>Member of the Executive Team, (New</u> <u>appointment)</u> Division Head, General Manager, Information Systems Division, Administration Headquarters	Division Head, General Manager, Information Systems Division, Administration Headquarters	Mitsuru Nishiwaki
<u>Member of the Executive Team, (New</u> <u>appointment)</u> <u>Division Head, General Manager,</u> <u>Material Handling Solution Engineering</u> <u>Division, Engineering Headquarters</u>	(※3)	Seiichiro Abe
<u>Retired (As of March 31,2021) (※4)</u>	<u>Fellow,</u> <u>Division Head, General Manager,</u> <u>General Affairs Division, Administration</u> <u>Headquarters</u>	Yasuji Nakamura
<u>Retired (As of March 31,2021) (※4)</u>	<u>Fellow,</u> <u>Division Head, General Manager,</u> <u>Material Handling Solution Engineering</u> <u>Division, Engineering Headquarters</u>	Shinji Mori

(※3) Seiichiro Abe is currently the Senior Manager, Engineering Division, Logistics, Thermal & Drive Systems, Mitsubishi Heavy Industries, Ltd., and is scheduled to join the company on April 1, 2021.

(※4) Yasuji Nakamura and Shinji Mori will be appointed as Advisors on April 1, 2021.